

Redundancy Redesigned Outplacement Coaching

Be talked about for the right reasons



Employee Coaching

Tailored coaching for processing change, acceptance and reframing, normalising and rationalising your business decision into a positive pause for employees

Practical Support

Strengths-based, appreciative coaching geared to empower and encourage practical actions around job searches, CV, interview preparation and career planning

Reputation Management

A positive, proactive approach opens up a new narrative around redundancy. Make your business growth mean growth for all parties and create positive PR and exit conversations, for all.

Who Are Elevate?

Founded in 2024, *Kate Oates Elevate Coaching* elevates & empowers people into their zone of genius at times of change. An ex-leader & business owner, I bring decades of management, leadership & client experience, including navigating careers & facilitating change. I specialise in redundancy support that benefits employees on a lasting level; ensuring smoother transitions & stronger career outcomes.

What We Do?

Redundancy Redesigned is my bespoke Outplacement Coaching programme designed with human-led businesses in mind. Including processing, practical & proactive focus, together, we provide insightful guidance, positivity & accountability to affected employees, plus, where required, those implementing the changes. A collaboration to ensure your valued people leave feeling valuable.

Request package details via email to coaching@kateoateselevate.com