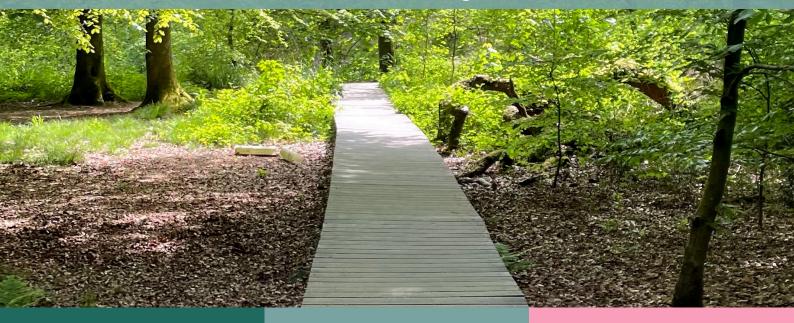
Redundancy Redesigned Outplacement Coaching

Be talked about for the right reasons



Employee Coaching

Tailored coaching for processing change, acceptance and reframing, normalising and rationalising your business decision into a positive pause for employees

Practical Support

Strengths-based, appreciative coaching geared to empower and encourage practical actions around job searches, CV, interview preparation and career planning

Reputation Management

A positive, proactive approach opens up a new narrative around redundancy. Make your business growth mean growth for all parties and create positive PR and exit conversations, for all.

Who Are Elevate?

Founded in 2024, Kate Oates Elevate Coaching elevates & empowers people into their zone of genius at times of change. An ex-leader & business owner, I bring decades of management, leadership & client experience, including navigating careers & facilitating change. I specialise in redundancy support that benefits employees on a lasting level; ensuring smoother transitions & stronger career outcomes.

What We Do?

Redundancy Redesigned is my bespoke
Outplacement Coaching programme designed
with human-led businesses in mind. Including
processing, practical & proactive focus, together,
we provide insightful guidance, positivity &
accountability to affected employees, plus,
where required, those implementing the
changes. A collaboration to ensure your valued
people leave feeling valuable.

Request package details via email to coaching@kateoateselevate.com





